



**THE
POPPY
FACTORY**



Employment support for Forces Families

If you're 18+ and your career has been affected by a family member's time in the Forces, the Families Employment Service can help you build a brighter working future.

poppyfactory.org/families
familiesinfo@poppyfactory.org



Registered Charity No. 225348

Helping Fiona fight for her family's future

After her husband developed a debilitating illness, mum Fiona needed to go back to work to support their family life.

“The Poppy Factory are good at helping you pull out your skills and experience and guiding you through applications and interviews.

“It’s hugely supportive when your confidence might be at rock bottom”.



Fiona’s partner served in the RAF. We helped her find a better work-life balance.

The Poppy Factory’s Families Employment Specialists will empower you to overcome obstacles and support you to build a career that suits your individual circumstances and personal aspirations. Specialist, adaptable support is delivered over the phone, by email and video call.

Our partner charity, The Ripple Pond, will also help you connect to others in the wider Armed Forces community. Whether you are partner, parent, sibling, adult child or chosen family, you will be seen, heard and supported.

poppyfactory.org/families

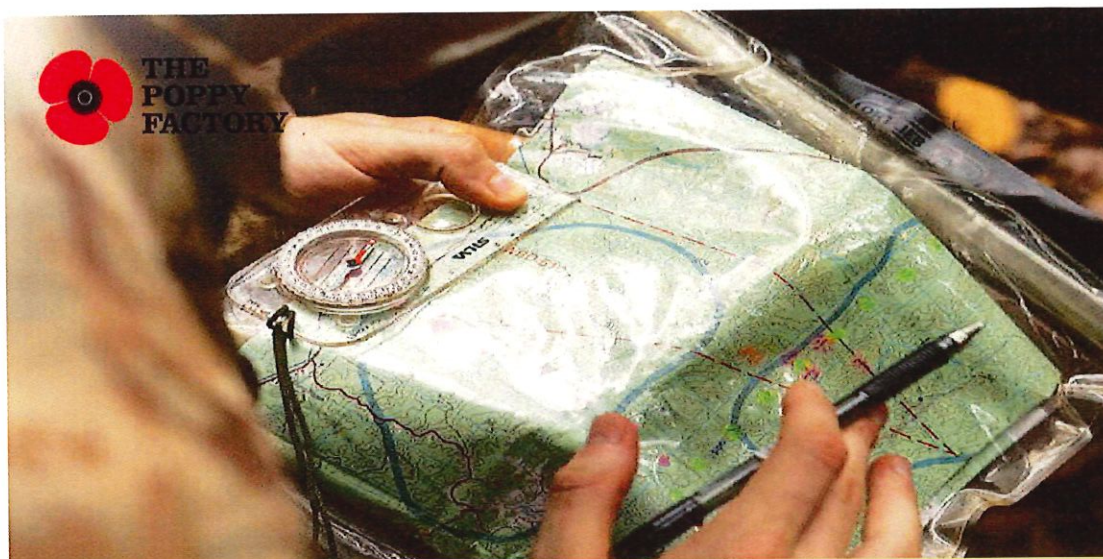
familiesinfo@poppyfactory.org

Support includes:

- Skills assessment
- Confidence building
- Training advice
- Networking support
- Health services connection
- Interview prep
- Encouragement & reassurance



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Navigator

The Navigator service is for veterans who want to find meaningful employment in the future but face barriers that make returning to work difficult.

poppyfactory.org/navigator
support@poppyfactory.org



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Simon is inspired to make new connections

With support through The Poppy Factory's Navigator service, Simon became less isolated and began training to become a counsellor.

"I realised that I didn't have a future if I didn't change things. People in my kind of situation don't ask for help.

"My advice is to give it a chance and reach out, because it's made a massive difference to my life."



Simon, Army veteran, supported by the Navigator Service in Merseyside

Navigator helps veterans to improve health, wellbeing, confidence and motivation by connecting with specialist services, taking part in activities and building a support network.

Navigator offers up to six months of person-centred support for veterans who are experiencing isolation, loneliness and poor mental or physical health.

Any professional who is involved in supporting the Armed Forces community can make a referral, including those working within the NHS and in mental health organisations.

**Available in
key locations in
the North West,
West Midlands,
South Wales, London
and South Coast**

The Navigator service is currently offered in: London, Cheshire, Merseyside, Birmingham, Coventry, Solihull, Sandwell, Dudley, Wolverhampton, Walsall, Portsmouth, Fareham, Gosport, Southampton and Havant. South Wales: Blaenau Gwent, Bridgend, Caerphilly, Monmouthshire, Newport, Torfaen and South Powys, Swansea, Neath, Port Talbot & Rhondda Cynon Taff.

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Working together on the path to employment

If you've served in the Armed Forces and you have a health condition, our Veterans Employment Service can help you on your journey towards employment.

Our specialist team will help you to change your life and take positive steps forward on your own terms.

poppyfactory.org/employment
support@poppyfactory.org

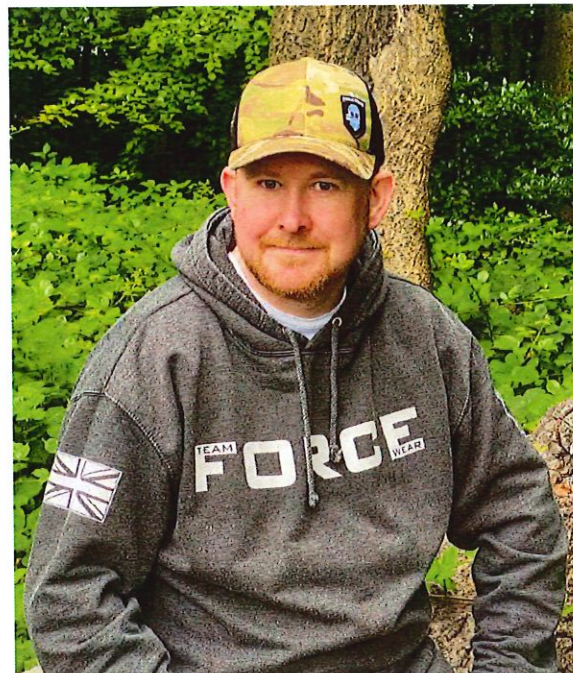


Helping Simon get back on track

"If it wasn't for Andrew, my Employment Consultant, I wouldn't be doing what I am now.

"The difference between how things were for me, and how they are now, is like night and day.

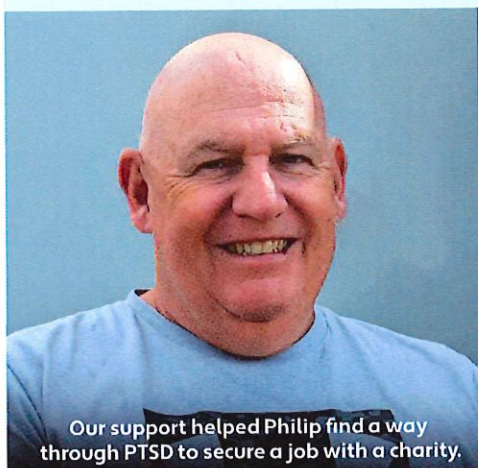
"I have so much more confidence, and the support I've had around jobs has helped in other parts of my life, too."



Simon, Army veteran who we supported to get a job at Merseyrail.

Our Employment Consultants are based regionally across England and Wales, with local knowledge that can help you take your next step towards employment.

They offer regular one-to-one contact to help you become healthier, more resilient, better connected and more independent.



Our support helped Philip find a way through PTSD to secure a job with a charity.

Support includes:
Skills assessment
Confidence building
Training advice
Networking support
Health services connection
Interview prep
Encouragement



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